

TESTING AND HIRING PROCEDURES FOR NORMAN FIREFIGHTER RECRUIT

APPLICANTS MUST MEET THE FOLLOWING MINIMUM QUALIFICATIONS:

1. Must be 18 years of age and must not be over 45 years of age unless prior member of the Oklahoma Firefighter Pension and Retirement System.
2. Proof of completion of High School or GED must be included with your application.
3. Must have EMT Certification by **October 16, 2020**.
4. No felony convictions.
5. Valid driver's license (out-of-state applicants must have ability to obtain Oklahoma Driver's License).
6. Good driving record.
7. Ability to perform essential duties of a Firefighter Recruit.

TESTING AND HIRING PROCEDURES:

Step 1 WRITTEN TEST

The National Firefighter Selection Inventory Exam assesses the following: mechanical comprehension; reading comprehension; mechanical aptitude; manipulative ability; and problem solving skills. Only applicants with a score of 70% or above may be selected to proceed to the physical agility test.

Step 2 PHYSICAL AGILITY TEST

You will be required to demonstrate your ability to perform seven (7) fire department work-related tasks. Each task must be satisfactorily completed within a specified time.

The physical agility test consists of the following:

1. Cardio – Respiratory Fitness
2. Balance Test – Dynamic Equilibrium
3. Hip Flexibility
4. Pull-ups
5. Sit-ups
6. Push-ups
7. Weight Carry

Step 3 ORAL INTERVIEW

Step 4 CHIEF'S INTERVIEW

Step 5 BACKGROUND INVESTIGATION AND REFERENCE CHECKS

Step 6 CONDITIONAL OFFER TO SELECTED CANDIDATES

Step 7 MEDICAL EXAMINATION

Step 8 OFFICIAL NOTIFICATION TO SELECTED CANDIDATES

Step 9 ORIENTATION

Step 10 NFD ACADEMY BEGINS (TENTATIVE STARTING DATE IS March 22,2021)

(NOTE: Any of the above steps are subject to change.)